

KDDL Limited

Familiarisation Programme for the Independent Directors of the Company

(Pursuant to Clause 49 of the Equity Listing Agreement)

KDDL Limited (KDDL or the Company) plans to implement the following programme to familiarize the newly appointed Independent Director (s) with the Company, their roles, rights, responsibilities in the Company, nature of industry in which the Company operates, with manufacturing operations and businesses which the Company undertakes on different locations throughout India.etc.

- Visit to various plant locations for familiarization of the operations of the units.
- Meeting with Senior and Middle level Management at plants to familiarize with Financial matters, management team and business operations
- Meetings with Statutory and Internal Auditors /experts for taking updates on the roles, duties and responsibilities of Independent Directors as prescribed under the provisions of the Companies Act,2013 and revised clause 49 of the Listing Agreement.

Pursuant to the above, the Statutory Auditors gave presentations on the latest provisions/updates of the Companies Act, 2013 in the Board Meetings held on 12.05.2014, 08.11.2014 and 02.02.2015. Also a Board Meeting was organized at the Plant Location in Parwanoo on 06.08.2014 to familiarize the directors with the operational technicalities involved in manufacturing process by visit to the plant after the conclusion of the Board Meeting.

To familiarize the new directors on the Board, Senior Management of the Company shares the Business plans, financial budgets and Key focus areas of the each business stream. The major factors affecting the performance of the business are shared in each Board Meeting.

Company engages experts (consultants in the different functions and domains) and the strategic inputs of these experts are shared with Directors for their suggestions and comments.