



Dated: 6th August, 2014

KDDL/Board /2014-15

Mr. Mannil Venugopalan,
Heritage City, Block No. 34,
Flat No. 201, DLF City – II,
M.G. Road, Gurgaon, Haryana

Subject: Appointment Letter

Dear Mr. Venugopalan

On behalf of all the Board Members of KDDL Limited, I would like to express my gratitude to you for your association as an Independent member of the KDDL Board.

As the newly enacted Companies Act, 2013 and the recent amendments by SEBI to the Listing Agreement require companies to issue letters of appointment to all its Independent Directors; hence this letter.

The Board, pursuant to the provisions of section 149(1), Section 152, other applicable provisions and the relevant rules of the Companies Act, 2013, is pleased to appoint you as an Independent Director on the Board of the Company, w.e.f. 6th August, 2014, for a period of five years, as per approval of the shareholders in the 34th Annual General meeting of the Company held on 6th August, 2014.

This tenure is subject to your meeting the eligible criteria for being an Independent Director and not being disqualified to be a director under the applicable regulations of the Companies Act, 2013.

Your remuneration, role, duties and responsibilities will be governed by the applicable provisions of the Companies Act, 2013 and Listing Agreement as are in force as on date. (Including any amendment(s) made thereto from time to time).

You are also required to comply with the KDDL's Code of Conduct. (Copy enclosed) Kindly return the duplicate of this letter duly signed by you in confirmation

We look forward to your continued support and guidance.

Yours truly
For **KDDL Limited**

R.K. Saboo
Chairman

Enclosures: as above.



Dated: 6th August, 2014

KDDL/Board /2014-15

Mr. Anil Khanna,
H. No. 515, Sector 36-B,
Chandigarh -160036

Subject: Appointment Letter

Dear Mr. Khanna

On behalf of all the Board Members of KDDL Limited, I would like to express my gratitude to you for your association as an Independent member of the KDDL Board.

As the newly enacted Companies Act, 2013 and the recent amendments by SEBI to the Listing Agreement require companies to issue letters of appointment to all its Independent Directors; hence this letter.

The Board, pursuant to the provisions of section 149(1), Section 152, other applicable provisions and the relevant rules of the Companies Act, 2013, is pleased to appoint you as an Independent Director on the Board of the Company, w.e.f. 6th August, 2014, for a period of five years, as per approval of the shareholders in the 34th Annual General meeting of the Company held on 6th August, 2014.

This tenure is subject to your meeting the eligible criteria for being an Independent Director and not being disqualified to be a director under the applicable regulations of the Companies Act, 2013.

Your remuneration, role, duties and responsibilities will be governed by the applicable provisions of the Companies Act, 2013 and Listing Agreement as are in force as on date. (Including any amendment(s) made thereto from time to time).

You are also required to comply with the KDDL's Code of Conduct. (Copy enclosed) Kindly return the duplicate of this letter duly signed by you in confirmation

We look forward to your continued support and guidance.

Yours truly
For KDDL Limited

R.K. Saboo
Chairman

Enclosures: as above.



Dated: 6th August, 2014

KDDL/Board /2014-15

Mr. Chandra Mohan,
H. No. 202, Sector 36-A,
Chandigarh -160036

Subject: Appointment Letter

Dear Mr. Mohan

On behalf of all the Board Members of KDDL Limited, I would like to express my gratitude to you for your association as an Independent member of the KDDL Board.

As the newly enacted Companies Act, 2013 and the recent amendments by SEBI to the Listing Agreement require companies to issue letters of appointment to all its Independent Directors; hence this letter.

The Board, pursuant to the provisions of section 149(1), Section 152, other applicable provisions and the relevant rules of the Companies Act, 2013, is pleased to appoint you as an Independent Director on the Board of the Company, w.e.f. 6th August, 2014, for a period of four years, as per approval of the shareholders in the 34th Annual General meeting of the Company held on 6th August, 2014.

This tenure is subject to your meeting the eligible criteria for being an Independent Director and not being disqualified to be a director under the applicable regulations of the Companies Act, 2013.

Your remuneration, role, duties and responsibilities will be governed by the applicable provisions of the Companies Act, 2013 and Listing Agreement as are in force as on date. (Including any amendment(s) made thereto from time to time).

You are also required to comply with the KDDL's Code of Conduct. (Copy enclosed) Kindly return the duplicate of this letter duly signed by you in confirmation

We look forward to your continued support and guidance.

Yours truly
For KDDL Limited

R.K. Saboo
Chairman
Enclosures: as above.



Dated: 6th August, 2014

KDDL/Board /2014-15

Mr. Jagesh Khaitan,
House No. 47, Sector 4,
Chandigarh

Subject: Appointment Letter

Dear Mr. Khaitan

On behalf of all the Board Members of KDDL Limited, I would like to express my gratitude to you for your association as an Independent member of the KDDL Board.

As the newly enacted Companies Act, 2013 and the recent amendments by SEBI to the Listing Agreement require companies to issue letters of appointment to all its Independent Directors; hence this letter.

The Board, pursuant to the provisions of section 149(1), Section 152, other applicable provisions and the relevant rules of the Companies Act, 2013, is pleased to appoint you as an Independent Director on the Board of the Company, w.e.f. 6th August, 2014, for a period of five years, as per approval of the shareholders in the 34th Annual General meeting of the Company held on 6th August, 2014.

This tenure is subject to your meeting the eligible criteria for being an Independent Director and not being disqualified to be a director under the applicable regulations of the Companies Act, 2013.

Your remuneration, role, duties and responsibilities will be governed by the applicable provisions of the Companies Act, 2013 and Listing Agreement as are in force as on date. (Including any amendment(s) made thereto from time to time).

You are also required to comply with the KDDL's Code of Conduct. (Copy enclosed) Kindly return the duplicate of this letter duly signed by you in confirmation

We look forward to your continued support and guidance.

Yours truly
For KDDL Limited

R.K. Saboo
Chairman

Enclosures: as above.



Dated: 6th August, 2014

KDDL/Board /2014-15

Mrs. Ranjana Agarwal,
C-62, N.D.S.E., Part 2,
New Delhi

Subject: Appointment Letter

Dear Mrs. Agarwal

On behalf of all the Board Members of KDDL Limited, I would like to express my gratitude to you for your association as an Independent member of the KDDL Board.

As the newly enacted Companies Act, 2013 and the recent amendments by SEBI to the Listing Agreement require companies to issue letters of appointment to all its Independent Directors; hence this letter.

The Board, pursuant to the provisions of section 149(1), Section 152, other applicable provisions and the relevant rules of the Companies Act, 2013, is pleased to appoint you as an Independent Director on the Board of the Company, w.e.f. 6th August, 2014, for a period of five years, as per approval of the shareholders in the 34th Annual General meeting of the Company held on 6th August, 2014.

This tenure is subject to your meeting the eligible criteria for being an Independent Director and not being disqualified to be a director under the applicable regulations of the Companies Act, 2013.

Your remuneration, role, duties and responsibilities will be governed by the applicable provisions of the Companies Act, 2013 and Listing Agreement as are in force as on date. (Including any amendment(s) made thereto from time to time).

You are also required to comply with the KDDL's Code of Conduct. (Copy enclosed) Kindly return the duplicate of this letter duly signed by you in confirmation

We look forward to your continued support and guidance.

Yours truly
For KDDL Limited

R.K. Saboo
Chairman

Enclosures: as above.